

**Beaver Dam Unified School District
Board of Education Minutes**

**Operations Committee Meeting
February 24, 2025**

A meeting of the Operations Committee of the Board of Education was held on the above date at the Educational Service Center beginning at 7:00 p.m. Board Committee members present: Isaac Dornfeld, Marge Jorgensen, John Kraus, Jr., and Joanne Tyjeski. Absent: None.

Mr. DiStefano, Superintendent, shared the Referendum Projects Monthly Update for February for committee feedback. It includes information on what is new, project team updates, budget/finance updates, and key dates and milestones. Monthly updates regarding the status of the new Middle School, Washington Elementary addition and renovation, as well as the district-wide improvements are shared publicly and posted to the district website at the end of each month for community reference.

Mr. Cashman, Director of Business Services, presented an update on the 2024-2025 budget. He provided a summary of various Fund categories and reviewed Fund 10 expenses and revenues. Budget opportunities for 2024-2025 were shared, including considering a small increase to fund balance, debt payments, and adding to Fund 46 and Fund 73 (OPEB). He shared the 2024-2025 mill rates for the area.

Dr. White, Director of Human Resources, provided an update on staffing projections for 2025-2026. She reported that the plan will be to staff to enrollment and keep class sizes a priority for grades K-5. She shared projected enrollment and total FTE staff data along with staffing projections for each level. There are no new certified staff positions for a total decrease of 9.5+/- FTE. If qualified candidates cannot be found for various positions, they could be left unfilled and/or create overloads for some certified teaching staff.

The next committee meeting is scheduled for April 28, 2025.